Inclusive Societies for Stable Democracies
We believe good governance and connecting leaders are prerequisites for achieving these goals.
RESPONSIBLE LEADERSHIP

WHAT DOES RESPONSIBLE LEADERSHIP MEAN?

REFLECTION AND SELF AWARENESS

Just pursuing my own goals doesn't seem to be enough. I feel like I see the world in myself.

WHAT CAN WE SLOW DOWN TO THINK?

HOW CAN WE NOTICE WHEN TO AMPLIFY OUR VOICES?

WE ARE MADE OF STARDUST AND HAVE A TRULY ONLY ONE PLANET

WE'RE VERY FAR AWAY FROM THINKING OF OURSELVES AS ONE PLANET

WHAT ARE THE POSSIBLE IMPACTS OF MY ACTIONS?

HOW WILL THIS AFFECT THE NEXT 7 GENERATIONS?

SO WHAT? WHAT ARE WE WILLING TO GIVE UP?

TAKING COURAGE TO BE A RESPONSIBLE LEADER.

GLOBAL AWARENESS CALLS ME TO ACTION

MANY TRADITIONS HAVE A REVERENCE FOR OUR PLANET. DO WE HAVE A FLIGHT OR A SENSE OF REMEMBERING THAT?

DO I HAVE A NATURE COMPASS?

CHANGING PERSPECTIVE (30K) FEET CONNECTS US

ARE THERE SMALL SIMPLE THINGS WE CAN DO TO CREATE POSITIVE CHANGE?

NEW KIND OF SELF AWARENESS

HONOR THE LEADERSHIP YOU SEE IN OTHERS

HOPE AND SADNESS FEEL VERY REAL

WHAT ABOUT RESPONSIBLE FOLLOWSHIP?

THE CHARISMATIC LEADER IS COMING BACK. IS THIS BECAUSE I SPEAK TO THE HEART?
ICEBERG Model for Guiding Systems Thinking

WHAT JUST HAPPENED?
- What do we notice?
- How do we keep unintended consequences that we create?
- What mindsets are keeping these structures/patterns in place?
- Changing structures changes mindsets
- Where are the leverage points?
- How do we create change that is acceptable?

HOW MIGHT WE LOOK DEEPER AT INEQUALITY, DEMOCRACY, AND INCLUSION?

Visible indicators of poverty everywhere!
- Income, wealth, access to education, power, concentrated
- We were addicted to privilege
- Our inner voice is affected by the privilege we are accorded
- We are part of the problem
- Fewer women getting advanced degrees
- Top managers are still mostly men
- Power and concentrated
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How do we keep unintended consequences that we create?
Can we change mental models? When we try to change other people’s mindsets, sometimes reinforce them! Changing structures changes mindsets

ICEBERG Model for Guiding Systems Thinking

an INVITATION to be OPEN to the FIELD

Events & Patterns

WHAT MIGHT EXPLAIN these PATTERNS?

What deeper patterns?

9 out of 10 participants are venture pitch competition in Detroit where white men

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WE NEED TO SPEAK TRUTH EVEN IF ONE WE DON’T WANT TO HEAR.

When we give up creating space for new and unexpected possibilities

www.sieboldheits.com
RESPONSIBLE LEADERSHIP DIGESTING THE JOURNEY SO FAR

1. WHAT ARE SOME FRESH IDEAS AND NEW WAYS OF THINKING YOU MAY HAVE GOTTEN FROM THIS JOURNEY OF INCLUSIVE SOCIETIES AND STABLE DEMOCRACIES?
   - LEADERS ARE MADE AND NOT BORN
   - SPEAKING UP AND LESS PATIENCE
   - HAVING MORE PATIENCE
   - NOT WAITING FOR INSTITUTIONS TO DO THE WORK. WE CAN TAKE UP OUR OWN INITIATIVES

2. WHAT HAS TOUCHED YOU?
   - THE STORIES OF IMPACTFUL WORK THAT TOUCHED MANY LIVES CALLS US TO DO MORE...
   - WE ARE NOT JUST SMART, WE ALL WEAR MANY HATS
   - BRINGING OUR GIFTS

3. WHAT CAN YOU TAKE FROM THIS JOURNEY TO YOUR WORK AND/OR WHAT YOU INTEND TO CREATE IN THE WORLD?
   - DIVERSITY IS PART OF EXCELLENCE. GETTING MANY PERSPECTIVES
   - LEADERSHIP WORK CAN BE HEADY
   - WE SHALL TEND... TOIL... AND BE HAPPY... AND PERSISTENT
   - OUR WORK

GRATITUDE FOR CONNECTING ACROSS THE GLOBE.
GETTING TO KNOW
THE BMN FOUNDATION
RESONSIBLE LEADERSHIP FOR NORTH AMERICA
INCLUSIVE SOCIETIES FOR GLOBAL DEMOCRACY

INVEST
VENTURE PHILANTHROPY
NOT JUST $ WHAT ARE WE LEARNING?
REGIONAL AND GLOBAL

INSPIRE
TAking SOCIAL & POLITICAL COMMITMENT TO THE NEXT LEVEL

CONNECT
NETWORK DRIVER
TOOLS & INITIATIVES

2460 MEMBERS
IN 109 COUNTRIES

HOW DO WE HAVE IMPACT?
Bringing people into the field in a NEW WAY

A RESPONSIBLE LEADER WORKS for SOCIAL CHANGE WITHIN & BETWEEN SOCIETIES

HOW CAN THE NETWORK HELP THE FOUNDATION?

WHEN IS THE 1ST FOUNDATION THAT DIDN'T TELL US WHAT TO DO!

ONLS CAN SEE IN THE DARK T urn th ur heads 360°
I STAY UP ALL NIGHT "A GOOD MASCOT?"